



# HARRISVILLE CITY

363 W. Independence Blvd · Harrisville, Utah 84404 · 801-782-4100  
www.cityofharrisville.com

MAYOR:  
Michelle Tait

COUNCIL MEMBERS:  
Grover Wilhelmsen  
Steve Weiss  
Blair Christensen  
Max Jackson  
Karen Fawcett

## CITY COUNCIL AGENDA October 8<sup>th</sup>, 2024

[Zoom Meeting Link](#)

Meeting ID: 881 9891 4586

Passcode: 964820

### 7:00 PM City Council Meeting

Presiding: Mayor Michelle Tait

Mayor Pro Tem: Steve Weiss

1. **Call to Order** [Mayor Tait]
2. **Opening**
  - a. Pledge of Allegiance [Council Member Jackson]
3. **Consent Items**
  - a. Approval of meeting minutes for September 10<sup>th</sup>, 2024 as presented.
4. **Business Items**
  - a. YCC Presentation. [Ian Greenhalgh and Elizabeth Hansen]
  - b. Proclamation for Mother of the Year. [Mayor Tait]
  - c. PID Discussion. [Jennie Knight]
  - d. Discussion for Public Safety and City Hall. [Jennie Knight]
  - e. Discussion/possible action for appropriation of FY2025 budget funds. [Jennie Knight]
  - f. Animal Control Discussion. [Jennie Knight]
5. **Public Comment** – (3 Minute Maximum)
6. **Mayor/Council Follow-up**
7. **Adjournment**

The foregoing City Council agenda was posted and can be viewed at City Hall, on the City's website [www.cityofharrisville.com](http://www.cityofharrisville.com), and at the Utah Public Notice Website at <http://pmn.utah.gov>. Notice of this meeting has also been duly provided as required by law.

In accordance with the Americans with Disabilities Act, the City of Harrisville will make reasonable accommodations for participation in the meeting. Requests for assistance may be made by contacting the City Recorder at (801) 782-4100, at least three working days before the meeting.

Posted: By: Jack Fogal, City Recorder.

**MINUTES  
HARRISVILLE CITY COUNCIL  
September 10, 2024  
363 West Independence Blvd  
Harrisville, UT 84404**

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**Minutes of a Harrisville City Council held on September 10<sup>th</sup>, 2024 at 7:00 P.M. in the Harrisville City Council Chambers, 363 West Independence Blvd., Harrisville, UT.**

**Present:** Mayor Michelle Tait, Council Member Karen Fawcett, Council Member Grover Wilhelmsen, Council Member Blair Christensen.

**Excused:** Council Member Steve Weiss, Council Member Max Jackson.

**Staff:** Jennie Knight, City Administrator, Brody Flint, City Attorney, Justin Shinsel, Public Works Director, Jack Fogal, City Recorder, Bryan Fife, Parks and Recreation Director,

**Visitors:** Arnold Tait, Paul Davis, Melia Burke, Ryleigh Medford, Elizabeth Hansen, David Anderson, Clint Medford.

**1. Call to Order.**

Mayor Tait called the meeting to order and welcomed all in attendance.

**2. Opening Ceremony.**

Council Member Christensen opened with the Pledge of Allegiance.

**3. Consent Items**

**a. Approval of Meeting Minutes for August 13<sup>th</sup>, 2024 as presented.**

**Motion:** Council Member Christensen made a motion to approve the meeting minutes for August 13<sup>th</sup>, 2024 as presented, second by Council Member Wilhelmsen.

The vote on the motion was as follows:

Council Member Wilhelmsen, Yes  
Council Member Weiss, Excused  
Council Member Christensen, Yes  
Council Member Jackson, Excused  
Council Member Fawcett, Yes

The motion passed unanimously

**4. Business Items.**

**a. YCC Presentation**

Melia Burke reported on the donation drive that the YCC assisted with. There were four tables for donations. Ryleigh Medford explained the tables had school supplies, snacks, hygiene products and the last table had winter kits. They made kits out of the donated materials. Melia Burke explained it was a great experience. They helped mostly with school supplies. They joined the YCC after seeing the booth at the Fall Festival last year. It was one of the best

decisions they have made so far in their academic careers. They have learned a lot from the YCC. They are building strong community relations within the city. They also get to do fun activities with their friends. In October they will be doing another booth at the Fall Festival. They will pass out candy and flyers to recruit more members. In November they will be hiking up to the flag. In December they will be doing a Christmas donation. Council Member Wilhelmsen inquired how many people attended the donation drive. Melia Burke stated almost all of the YCC members. Ryleigh Medford said they had other volunteers come in and help.

**b. Discussion/possible action to approve construction of the second floor of the Public Works Building.**

Jennie Knight explained this was discussed during the last Council meeting. Staff has gotten more information and is requesting Council's decision for the second floor of the Public Works Building. Currently there is a balance of approximately \$9,500,000 in the bond account. The bonds have earned interest since they were issued. The original estimate for the price of the second floor was \$435,932. During construction it was noticed that the HVAC would need to be completed for the whole building before enclosing it. A change order was issued and the cost was \$119,138. The cost to finish the second floor is now \$316,803.75. This will add an additional few weeks of construction time to the project. Council Member Wilhelmsen inquired was this part of the second phase. Justin Shinsel stated the second phase is a fuel island and separate vehicle storage. We had to make a decision during phase one of building the wash bay or finish the second floor. They decided to finish the wash bay. We knew we could expand the second floor later. The space can be used for admin staff. It would provide seven more offices and a second set of restrooms. Council Member Christensen inquired if Public Works would need this space. Justin Shinsel stated yes and no. There are currently not enough office spaces downstairs for Public Works but they were going to share and make it work. They could use one office upstairs. Council Member Wilhelmsen asked if the second floor could still be used for staff. Jennie Knight explained yes. Any space not currently being used by Public Works would be utilized by staff. Council Member Fawcett inquired if we could put an accordion door between the two conjoined offices. Justin Shinsel stated we have not looked at an accordion door but could do that, it might increase the cost.

**Motion:** Council Member Christensen motioned to approve construction of the second floor of the Public Works Building in the amount of \$316,803.75, second by Council Member Fawcett.

The vote on the motion was as follows:

Council Member Wilhelmsen, Yes  
Council Member Weiss, Excused  
Council Member Christensen, Yes  
Council Member Jackson, Excused  
Council Member Fawcett, Yes

The motion passed unanimously.

**c. Elected Officials Training.**

Brody Flint explained a public meeting is anytime there are three or more members of Council together or a quorum. A meeting is defined as a convening of a public body to take public comment, or acting, or discussing anything that Council has authority over. Social events are acceptable if there is a quorum but you cannot talk about City business. You should never use a

social event to circumvent having a discussion in public. It is a violation of the law to circumvent the open and public meetings act. This does apply to electronic purposes as well. If you are sent an email and you hit reply all, it could be inappropriate if you are discussing city business. Do not have debate or discussion over email while a quorum is on the email list. The ethics act states you cannot use confidential information to make a gain for yourself. You cannot leverage your position for a financial gain or privilege. You cannot take money or gifts for helping people. Gifts must be under \$50 if it is associated with your position. An example is you are at a conference and they give you a gift it must be under \$50 in value. Council members individually do not have the authority to direct staff or make decisions. It must be a quorum that makes decisions. As an individual you have first amendment rights to say what you want to say. As a member of City Council, you must make sure you are not violating other people's right to free speech on your social media. The Supreme Court said if you have authority to speak for the City and you make a post on social media you are what is called a state actor. You must protect citizen's rights. You cannot block people on social media. Put on your private social media pages that your opinions are your own, not the cities, and you are not speaking as a representative of the city. Do not post as if you are speaking for the City, post for yourself. The social media landscape is constantly changing legally. Be very careful and follow the stated rules. If the information is public elsewhere you can share it. An example; you share the city's post about the Easter egg hunt. That would be an acceptable post and you would be speaking as a private citizen not a state actor. We need to be very careful we do not use city resources to promote any one side of an election, ballot initiative, or other issue, whether nationally or locally.

#### **5. Public Comment**

Mayor Tait opened the public comment period.

There was no public comment provided.

Mayor Tait closed the public comment period.

#### **6. Mayor/Council Follow-up**

Justin Shinsel stated the Highway 89 project with UDOT is almost complete. On Sunday 2550 N will be shut down. Pleasant View is overlaying asphalt on the road. Public Works is diligently working on new developments. The new snowplow truck is supposed to be delivered by next week. This will help a lot with wider roads. It will have a side wing which makes the job much easier. They are preparing some financial studies for some fee changes.

Bryan Fife explained they are finishing the wood chips by the swing set at the Main Park. Fall clean-up will be October 7-10. The Fall festival is October 22.

Dennis Moore explained the department is down three officers not including the fourth position provided by the COPs grant. They are looking at getting officers from the academy but that comes with its own challenges.

Jennie Knight explained she had a meeting with animal control. The director of the animal control shelter is asking to double their staffing. If this is done it would directly affect the cost for the city. We do not currently have the numbers but will provide them when we get them. The shelter has also moved to a no kill shelter without increasing staffing. This has caused staffing shortage due to the number of animals. Ben Lomond Views has a new interested developer. They have asked about several amendments. They were informed that the amendments would restart the process and need to be approved by Planning Commission and Council. They have

received an application for a PID for Ben Lomond Views. The revenue discussion based on property tax increase was postponed to October. Staff is working on providing the cost estimate requested by Council.

Council Member Wilhelmsen reported on the Senior Luncheon. There was some confusion on if it was the second or first Tuesday. Attendance was lower than normal. He sits on the mosquito abatement board for the County. He has been asked if these mosquitos blown in from the West carry West Nile virus. They do not carry it, but they are a nuisance. He has been impressed by abatements use of drones to spray specific areas for mosquitos. There has been one case of West Nile in Weber County. Once someone has tested positive, they cover an area with spray and retest in 24 hours. You can request a spray of your area online with a simple form.

Mayor Tait reported that she attended the League's conference last week. They got more in-depth training on ethics and social media. Hopefully we can stay aware of changes and be ahead of them.

### **7. Adjournment**

Council Member Fawcett motioned to adjourn the meeting, second by Council Member Wilhelmsen.

The vote on the motion was as follows:

Council Member Wilhelmsen, Yes  
Council Member Weiss, Excused  
Council Member Christensen, Yes  
Council Member Jackson, Excused  
Council Member Fawcett, Yes

The motion passed unanimously.

The meeting adjourned at 7:44 P.M.

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**MICHELLE TAIT**  
Mayor

**ATTEST:**

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**Jack Fogal**  
City Recorder  
Approved this 8th day of October, 2024

## Weber County Animal Shelter / Animal Control Budget Proposal

The Weber County Animal Shelter is the second largest shelter in the state of Utah but operates with the lowest staff and budget of all its surrounding neighbors. In fact, it operates at 50% less staff than other facilities and houses sometimes up to 200% the number of animals compared to other facilities. The Weber County Animal Shelter is considered a no kill shelter but operates on a budget that is roughly 30% less than Davis County and other surrounding shelters. The Weber County Animal Shelter receives many complaints due to; the inability to keep staff by offering competitive wages, low staff levels due to insufficient positions and budget, operational hours being effected by large amounts of animals needing care by not having the staff or budget to meet the maintenance, care, and support of the animals and the public.

The following proposal is to meet the demands of the animals and public by:

- Addressing staffing levels to be proportionate to the number of animals, the geographic area, and the demands of the public.
- We need sustainable and consistent workers or we will continue to have public complaints about the shelter's operational hours due to inconsistency in our man power. While the inmate program should be continued, I show in my proposal that to meet operational demands we must have consistent and full time staff.

In my proposal I have included spread sheets for pay scales, positions required to be fully staffed, and comparatives for Davis County, and Salt Lake County. The Weber County Shelter relies heavily on donations from nonprofit organizations which can be terminated at any time if the organization doesn't agree with certain policies or procedures. This puts the shelter at a disadvantage because instead of making sound decisions for the shelter based on reliable consistent funds it has to bend to the will of the donors and volunteers.

It is my goal that the information I am attaching is clear and evident that the Weber County Animal Shelter needs a large amount of reconstruction to become what the public and contracting cities expect it to be. If you are unclear on any of the information please feel free to contact me with questions or clarifications.

Chad Averett  
Director of Animal Services

## Jennie Knight

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**From:** Kenney, Allison <allison@rcherbals.com>  
**Sent:** Monday, September 16, 2024 12:06 PM  
**To:** Mayor@farrwestcity.org; Jennie Knight; sbingham@hoopercity.com; scott@mscityut.org; jcall@nogden.org; nberube@nogden.org; bennadolski@ogdencity.com; rdandoy@royotah.org; mayorcutler@uintahcity.com; Marka@washingtonterracecity.org  
**Cc:** weberanimalfriends@gmail.com  
**Subject:** Weber County Animal Shelter Funding  
**Attachments:** image0.jpeg; image1.jpeg; image2.jpeg; image4.jpeg; image5.jpeg; image6.jpeg; image7.jpeg; image8.jpeg; image9.jpeg

Good Morning!

I wanted to reach out to you all with what I think is an incredible vital request. It involves increased funding for the Weber County Animal Shelter.

My Name is Allison Kenney and I have been a volunteer at the Weber County Shelter since I moved to Utah a little over 2 years ago. I am at the shelter volunteering every weekend for 3-6 hours cleaning dog or cat kennels or whatever else is needed. There are some absolutely amazing people that work and volunteer at the shelter. Weber county is blessed to have them.

I am also part of a Board of Directors for a new non profit specifically set up by volunteers to help fill in gaps where there is no additional funding available at the shelter. The Non Profit is Friends of Weber County Animal Services. We are helping out in those areas where funding either runs out or is not available for things such as medical emergencies,spays and neuters , cleaning supplies and food. As part of this non profit I have become aware that the shelter is running on a kill shelter budget that has been in place for at least the last 10 +years ,and that they run out of funding halfway through the year.

During this time the intake at the shelter has at least tripled. They are incredibly understaffed and undersupplied. The staffing problems had not been as noticeable when the inmates were coming in to help with the cleaning of the shelter, but now that the program has been dissolved it has become a major issue.

Because of staffing issues the call is being put out to volunteers to come in and help. We are taking time off from our jobs and spending hours at the shelter during our work days because we are so passionate about these sweet animals. There is no way to properly care for the hundreds of animals coming through the doors and living at the shelter with such a small number of people. Because the cost of neuters and spays is not funded, adoption fees are usually 25\$ for a dog and 5\$-10\$ for a cat. There is no way to recoup the cost of food and housing for these precious souls when the adoption fees are so small., and even with that small number put on a life people are hesitant to adopt because they are not spayed or neutered. It's a vicious cycle.

As I volunteer I constantly see things that could be improved upon with even a little bit of extra funding. In the cat rooms then kennels are literally duct taped to the walls in some places. There have been a few times cats have escaped while their cages are being cleaned. Most time staff are able to get them but there have been a few times when the animals have become stuck and die due to starvation..with people literally there and unable to hear or get to them. This is devastating to everyone and unacceptable. Something as simple as making sure the kennels are attached firmly to the walls.

In the dog rooms..mainly the big holding room but others as well...the drains will continuously get clogged and back up.now maybe construction is out of the budget but certainly having a shop vac with filters that are not literally in tatters is something that can be provided? I have personally dealt with this issue so many times. It is disgusting. Some kennel dividers don't close all the way as well as the drain covers not having the cross piece attached. This causes dog poop to spray back and forth in the kennel as you are trying to clean. Frustrating, gross and something that can lead to disease including Parvo.

Recently the dryers, the hot water to the kitchen sink and the garbage disposal all were not working. These are necessities to the shelter. Often we personally buy things like spray nozzles for the hoses, sanitizer containers and

something as simple as fly strips to make sure the animals are taken care of. It is ridiculous that volunteers are paying for the basic essentials.

My fear is that instead of increasing funding the shelter will be allowed to revert back to a kill shelter. My heart breaks at the thought and it also makes me very angry. We are the custodians of these beautiful souls. They look to us to care for them. Please when making your funding decisions think of the animals and the people who care for them. The mental stress of having to euthanize these animals is huge on the people having to do so. If they have to do it daily because funding is not approved..I can only imagine the impact it would have on them.

It is said a picture speaks a thousand words so I will include some that I have taken while seeing different issues at the shelter. Thank you so much for reading my email.

Allison Kenney



Dept. Animal Shelter

PROPOSED 2025 COSTS

Job	POC	Class	Job Title	Emp ID	Name	Hours	OT	Grade	Proposed Base	Wage	OT	FICA	FICA Amt	Disability	Diab Amt	Whicomp	Whicomp Amt	Tempool	Term Amt	Other Payroll Expenses	Retire Code	Rate	Amount	Medical Ins Code	Medical Cost	Dental Ins Code	Dental Cost	Total Benefits	Grand Total
2037 99		99	Kennel Tech	6000	12298	Theadue, Jill	1074.780		\$15.76	16,996.53		0.0765	1,296	0.000	0.000	0.0139	235	0	0	1,531	NONE	0.00%	-	NONE	NONE	NONE	1,531	18,469.78	
757 99		99	Kennel Tech	6000	12294	Holtz, Heille	1074.780		\$15.76	16,996.53		0.0765	1,296	0.000	0.000	0.0139	235	0	0	1,531	NONE	0.00%	-	NONE	NONE	NONE	1,531	18,469.78	
758 99		99	Kennel Tech	6000	12299	VACANT	1074.780		\$15.76	16,996.53		0.0765	1,296	0.000	0.000	0.0139	235	0	0	1,531	NONE	0.00%	-	NONE	NONE	NONE	1,531	18,469.78	
1020 99		99	Kennel Tech	6000	12348	Schenck, Corielynn	1074.780		\$15.76	16,998.53		0.0765	1,296	0.000	0.000	0.0139	235	0	0	1,531	NONE	0.00%	-	NONE	NONE	NONE	1,531	18,469.78	
759 99		99	Kennel Tech	6000	12348	Martineau, Shane	1074.780		\$15.76	16,998.53		0.0765	1,296	0.000	0.000	0.0139	235	0	0	1,531	NONE	0.00%	-	NONE	NONE	NONE	1,531	18,469.78	
2036 99		99	Kennel Tech	6000	12245	Dry, Olivia	1074.780		\$15.76	16,998.61		0.0765	1,296	0.000	0.000	0.0139	235	0	0	1,531	NONE	0.00%	-	NONE	NONE	NONE	1,531	18,469.78	
760 99		99	Kennel Tech	6000	12116	Mireles, John	1074.790		\$15.76	16,998.69		0.0765	1,296	0.000	0.000	0.0139	235	0	0	1,531	NONE	0.00%	-	NONE	NONE	NONE	1,531	18,469.86	
765 564		564	Animal Services Worker	4000	12097	Diamond, Logan	2080.000		\$19.71	40,996.80	1,188	0.0765	3,136	0.005	205	0.0139	570	0.0325	1,332	5,243	TIERREGDB	18.15%	7,457	OPT OUT	15,702	968	29,371	71,590.21	
766 564		564	Support Clerk	4000	12104	Reinzo, Allita	2080.000		\$19.71	40,996.80	1,188	0.0765	3,136	0.005	205	0.0139	570	0.0325	1,332	5,243	TIERREGDB	18.15%	7,457	FAMILY	15,702	968	29,371	71,590.21	
0 564		564	Animal Services Worker	4000	0	NEW POSITION	2080.000		\$19.71	40,996.80	1,188	0.0765	3,136	0.005	205	0.0139	570	0.0325	1,332	5,243	TIERREGDB	18.15%	7,457	FAMILY	15,702	968	29,371	71,590.21	
0 564		564	Animal Services Worker	4000	0	NEW POSITION	2080.000		\$19.71	40,996.80	1,188	0.0765	3,136	0.005	205	0.0139	570	0.0325	1,332	5,243	TIERREGDB	18.15%	7,457	FAMILY	15,702	968	29,371	71,590.21	
0 564		564	Animal Services Worker	4000	0	NEW POSITION	2080.000		\$19.71	40,996.80	1,188	0.0765	3,136	0.005	205	0.0139	570	0.0325	1,332	5,243	TIERREGDB	18.15%	7,457	FAMILY	15,702	968	29,371	71,590.21	
0 564		564	Support Clerk	4000	0	NEW POSITION	2080.000		\$19.71	40,996.80	1,188	0.0765	3,136	0.005	205	0.0139	570	0.0325	1,332	5,243	TIERREGDB	18.15%	7,457	FAMILY	15,702	968	29,371	71,590.21	
1720 1135		1135	Support Clerk	4000	18597	Mov, Bailey	2080.000		\$19.71	40,996.80	1,188	0.0765	3,136	0.005	205	0.0139	570	0.0325	1,332	5,243	TIERREGDB	18.15%	7,457	FAMILY	15,702	968	29,371	71,590.21	
1722 1135		1135	Support Clerk	4000	10659	Jensen, Melanie	2080.000		\$19.71	40,996.80	1,188	0.0765	3,136	0.005	205	0.0139	570	0.0325	1,332	5,243	TIERREGDB	18.15%	7,457	FAMILY	15,702	968	29,371	71,590.21	
761 913		913	Accountant II	4000	8750	Valadez, Stephanie	2080.000		\$24.26	50,460.80	1,710	0.0765	3,860	0.005	252	0.0139	570	0.0325	1,332	5,243	TIERREGDB	18.15%	7,457	FAMILY	15,702	968	29,371	71,590.21	
764 565		565	Animal Control Supervisor	4000	10659	Stott, Brenna	2080.000		\$24.26	50,460.80	1,710	0.0765	3,860	0.005	252	0.0139	570	0.0325	1,332	5,243	TIERREGDB	18.15%	7,457	FAMILY	15,702	968	29,371	71,590.21	
2077 564		564	Animal Care Coordinator	4000	8750	Valadez, Stephanie	2080.000		\$29.00	60,320.00	1,740	0.0765	4,614	0.005	302	0.0139	898	0.0325	1,560	7,715	TIERREGDB	18.15%	9,179	FAMILY	15,702	968	32,303	84,479.89	
#####		###	Deputy Director	3000	#####	VACANT	2080.000		\$20.53	43,844.00	1,232	0.0765	3,161	0.005	220	0.0139	611	0.0325	1,428	5,620	TIERREGDB	18.15%	7,457	FAMILY	15,702	968	29,371	73,305.00	
1521 94A		94A	Division Director	3000	11079	Averett, Chad	2080.000		\$46.55	96,824.00		0.0765	7,407	0.005	484	0.0139	1,346	0.0325	3,447	12,384	TIERREGDB	18.15%	17,652	FAMILY	15,702	968	46,666	143,490.08	
Pos Count				23		FTE's	16,000		306,835.57	37,690.73		69,372		3,942		12,605		25,619		111,538		147,851		235,330		14,520	504,063	1,427,337	
						FTE	7,000																						
						TOTAL	23,000																						

\*NOTE

ADD FIVE ADDITIONAL ANIMALS SERVICE WORKERS F/T/W/R/ POSITIONS

ADD ONE ADDITIONAL SUPPORT CLERK F/T/W/R/ POSITION

ADD ONE DEPUTY DIRECTOR POSITION, PAYE GRADE #22 (CONSISTANT WITH OTHER COUNTRIES)

5 Year Projection - Animal Shelter

Org	Object	Description	2020 Actual	2021 Actual	2022 Budget	2022 Actual	2024 Budget	2025 Budget Proposed	2026 Estimate	2027 Estimate	2028 Estimate	2029 Estimate	5 Year Impact
<b>Revenues</b>													
42156000	410000	Federal Grants	3,222	-	-	-	-	-	-	-	-	-	-
42156000	430050	Service Fee Revenue	698,291	761,367	897,814	855,397	937,601	937,601	1,105,019	1,261,999	1,409,149	1,497,951	550,350
42156000	434000	Animal Shelter Fees	94,937	97,061	95,000	81,924	90,000	90,000	90,000	90,000	90,000	90,000	-
42156000	494005	Animal Adoption Fees	45,087	39,809	30,000	57,629	40,000	40,000	40,000	40,000	40,000	40,000	-
42156000	490500	Donations	13,424	16,228	10,000	21,517	10,000	10,000	10,000	10,000	10,000	10,000	-
42156000	491000	Sundry Revenue	23,941	25,024	15,000	30,771	27,500	27,500	27,500	27,500	27,500	27,500	-
42156000	491500	Over/Short	2	-	-	-	-	-	-	-	-	-	-
42156000	497500	Interest	2,993	824	-	3,425	-	-	3,000	3,000	3,000	3,000	-
<b>Total Revenues</b>			881,896	940,313	1,047,814	1,050,613	1,105,101	1,105,101	1,275,519	1,432,499	1,579,649	1,668,451	563,350
<b>Salary and Wages</b>			316,886	336,650	444,260	428,300	524,781	906,886	929,873	957,780	986,512	1,010,956	486,175
42156000	510000	Salaries And Wages	-	-	1,406	742	10,000	17,691	18,221	18,768	19,831	19,911	9,911
42156000	510005	Overtime	-	-	-	-	1,300	1,300	1,300	1,300	1,300	1,300	-
42156000	520000	Employee Incentives	41,169	41,214	69,224	50,043	46,084	250,050	239,275	239,275	239,275	239,275	193,191
42156000	520001	Health/Dental Insurance	1,451	1,559	2,004	1,951	2,059	3,942	4,039	4,160	4,285	4,413	2,354
42156000	520005	Disability	53,631	57,163	75,762	70,658	75,976	142,851	146,929	151,399	155,879	160,553	84,577
42156000	520010	Retirement	23,208	24,988	33,886	31,831	34,848	69,372	71,135	73,270	75,468	77,731	42,884
42156000	520015	FICA	10,887	11,657	13,025	12,682	13,383	25,619	26,252	27,040	27,851	28,686	15,303
42156000	520020	Termination Pool	3,016	3,530	4,423	4,401	4,539	12,605	12,925	13,313	13,713	14,124	9,585
42156000	520025	Workers Comp	450,248	476,760	643,989	600,609	712,969	1,430,265	1,449,950	1,486,245	1,523,614	1,556,948	843,979
<b>Total Salary and Wages</b>			450,248	476,760	643,989	600,609	712,969	1,430,265	1,449,950	1,486,245	1,523,614	1,556,948	843,979
<b>Total</b>			1,338,144	1,417,673	2,136,063	2,079,522	2,323,071	2,611,386	2,751,038	2,919,244	3,103,263	3,225,399	2,426,729

PROPOSED 2026 COSTS

Job POCF Class	Job Title	Emp BU ID Name	Hours	OT Hours	Proposed Rate	Wage	OT	FICA	FICA Amt	Disability	Diab Amt	WkComp Amt	Wcomp Term	TermPool	Term Amt	Other Payroll Expenses	Retire Code	Rate	Amount	Medical Ins Code	Medical Cost	Dental Ins Code	Dental Cont.	Total Benefits	Grand Total
2037 99	Kennel Tech	6000 VACANT	1074.780		\$16.23	17,446.69		0.0765	1,335	0.000	0.000	0.0139	243	0		1,577	NONE	0.00%	-	NONE	-	-	1,577	19,023.87	
757 99	Kennel Tech	6000 12294 Blackler, Sarah	1074.780		\$16.23	17,446.69		0.0765	1,335	0.000	0.000	0.0139	243	0		1,577	NONE	0.00%	-	NONE	-	-	1,577	19,023.87	
758 99	Kennel Tech	6000 12299 Chavez, Alyvia	1074.780		\$16.23	17,446.69		0.0765	1,335	0.000	0.000	0.0139	243	0		1,577	NONE	0.00%	-	NONE	-	-	1,577	19,023.87	
1620 99	Kennel Tech	6000 12352 Geist, Colette	1074.780		\$16.23	17,446.69		0.0765	1,335	0.000	0.000	0.0139	243	0		1,577	NONE	0.00%	-	NONE	-	-	1,577	19,023.87	
759 99	Kennel Tech	6000 12348 Martineau, Shane	1074.780		\$16.23	17,446.69		0.0765	1,335	0.000	0.000	0.0139	243	0		1,577	NONE	0.00%	-	NONE	-	-	1,577	19,023.87	
2036 99	Kennel Tech	6000 12235 Day, Olivia	1074.785		\$16.23	17,446.77		0.0765	1,335	0.000	0.000	0.0139	243	0		1,577	NONE	0.00%	-	NONE	-	-	1,577	19,023.96	
760 99	Kennel Tech	6000 12116 Mineles, John	1074.790		\$16.23	17,446.85		0.0765	1,335	0.000	0.000	0.0139	243	0		1,577	NONE	0.00%	-	NONE	-	-	1,577	19,024.05	
765 564	Animal Services Worker	4000 12097 Diamond, Logan	2080.000	40.000	\$20.30	42,226.70		1.218	0.0765	3.230	0.005	0.0139	587	0.0325	1,372	5,401	TIER2REGDB	18.19%	7,681	OPT OUT	-	-	13,082	56,526.61	
1721 564	Animal Services Worker	4000 12104 Reinzo, Alina	2080.000	40.000	\$20.30	42,226.70		1.218	0.0765	3.230	0.005	0.0139	587	0.0325	1,372	5,401	TIER2REGDB	18.19%	7,681	FAMILY	15,702	968	29,752	73,196.61	
766 564	Support Clerk	4000 20549 Bisnek, Lauren	2080.000	40.000	\$20.30	42,226.70		1.218	0.0765	3.230	0.005	0.0139	587	0.0325	1,372	5,401	TIER2REGDB	18.19%	7,681	FAMILY	15,702	968	29,752	73,196.61	
0 564	Animal Services Worker	4000 0 NEW POSITION	2080.000	40.000	\$20.30	42,226.70		1.218	0.0765	3.230	0.005	0.0139	587	0.0325	1,372	5,401	TIER2REGDB	18.19%	7,681	FAMILY	15,702	968	29,752	73,196.61	
0 564	Animal Services Worker	4000 0 NEW POSITION	2080.000	40.000	\$20.30	42,226.70		1.218	0.0765	3.230	0.005	0.0139	587	0.0325	1,372	5,401	TIER2REGDB	18.19%	7,681	FAMILY	15,702	968	29,752	73,196.61	
0 564	Animal Services Worker	4000 0 NEW POSITION	2080.000	40.000	\$20.30	42,226.70		1.218	0.0765	3.230	0.005	0.0139	587	0.0325	1,372	5,401	TIER2REGDB	18.19%	7,681	FAMILY	15,702	968	29,752	73,196.61	
0 564	Animal Services Worker	4000 0 NEW POSITION	2080.000	40.000	\$20.30	42,226.70		1.218	0.0765	3.230	0.005	0.0139	587	0.0325	1,372	5,401	TIER2REGDB	18.19%	7,681	FAMILY	15,702	968	29,752	73,196.61	
0 564	Animal Services Worker	4000 0 NEW POSITION	2080.000	40.000	\$20.30	42,226.70		1.218	0.0765	3.230	0.005	0.0139	587	0.0325	1,372	5,401	TIER2REGDB	18.19%	7,681	FAMILY	15,702	968	29,752	73,196.61	
0 564	Animal Services Worker	4000 0 NEW POSITION	2080.000	40.000	\$20.30	42,226.70		1.218	0.0765	3.230	0.005	0.0139	587	0.0325	1,372	5,401	TIER2REGDB	18.19%	7,681	FAMILY	15,702	968	29,752	73,196.61	
1720 1135	Support Clerk	4000 18597 May, Bailey	2080.000	40.000	\$24.99	51,974.62		1.762	0.0765	3.976	0.005	0.0139	587	0.0325	1,372	5,400	TIER2REGDB	18.19%	7,681	FAMILY	15,702	968	29,752	73,196.61	
1722 1135	Support Clerk	4000 10049 Jansma, Melania	2080.000	40.000	\$24.99	51,974.62		1.762	0.0765	3.976	0.005	0.0139	587	0.0325	1,372	5,400	TIER2REGDB	18.19%	7,681	FAMILY	15,702	968	29,752	73,196.61	
764 565	Animal Control Supervisor	4000 10658 Scott, Brenna	2080.000	47.000	\$24.99	51,974.62		1.792	0.0765	4.753	0.005	0.0139	722	0.0325	1,689	6,648	TIER2REGDB	18.19%	9,654	FAMILY	15,702	968	32,772	86,508.00	
761 913	Accountant II	4000 8750 Valdez, Stephanie	2080.000	47.000	\$21.15	43,963.47		1.269	0.0765	3.965	0.005	0.0139	611	0.0325	1,439	5,625	TIER2REGDB	18.19%	11,301	FAMILY	15,702	968	35,918	99,639.55	
2077 564	Animal Care Coordinator	4000 12056 Weiss, Lisa	2080.000	40.000	\$41.08	85,438.91		-	0.0765	6.556	0.005	0.0139	1,188	0.0325	2,777	10,928	TIER2REGDB	18.19%	15,941	FAMILY	15,702	968	30,296	75,548.51	
#####	Deputy Director	3000 ##### VACANT	2080.000		\$47.95	99,728.72		-	0.0765	7.629	0.005	0.0139	1,386	0.0325	3,241	12,755	TIER2REGDB	18.19%	19,341	FAMILY	15,702	968	43,139	128,577.89	
1521 944	Division Director	3000 11079 Avenett, Chad	2080.000		\$47.95	99,728.72		-	0.0765	7.629	0.005	0.0139	1,386	0.0325	3,241	12,755	TIER2REGDB	18.19%	19,341	FAMILY	15,702	968	47,566	147,294.68	

POSITION COUNT	23	FTE's	16.000	929,873.43	18,221.37	71.135	4,039	17,925	146,929	225,384	13,891	500,555	1,418,650
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PROPOSED 2027 COSTS

Job POC# Class Job Title	Emp BU ID Name	Hours	OT Hours	Proposed Rate	Wage	OT	FICA	FICA Amt	Disability	Disb Amt	WkComp Amt	Wcomp Term	TermPool	Term Amt	Other Payroll Expenses	Retire Code	Rate	Amount	Medical Ins Code	Medical Cost	Dental Ins Code	Dental Cost	Total Benefits	Grand Total
2037 99 Kennel Tech	6000 VACANT	1074.780		\$16.72	17,970.09		0.0765	1,375	0.000	0.000	0.0139	250	0	-	1,624	NO/NE	0.00%	-	NO/NE	-	NO/NE	-	1,624	19,594.59
757 99 Kennel Tech	6000 12394 Blackler, Sarah	1074.780		\$16.72	17,970.09		0.0765	1,375	0.000	0.000	0.0139	250	0	-	1,624	NO/NE	0.00%	-	NO/NE	-	NO/NE	-	1,624	19,594.59
758 99 Kennel Tech	6000 12299 Chavez, Alyvia	1074.780		\$16.72	17,970.09		0.0765	1,375	0.000	0.000	0.0139	250	0	-	1,624	NO/NE	0.00%	-	NO/NE	-	NO/NE	-	1,624	19,594.59
1420 99 Kennel Tech	6000 12352 Gatts, Colette	1074.780		\$16.72	17,970.09		0.0765	1,375	0.000	0.000	0.0139	250	0	-	1,624	NO/NE	0.00%	-	NO/NE	-	NO/NE	-	1,624	19,594.59
759 99 Kennel Tech	6000 12348 Martineau, Shane	1074.780		\$16.72	17,970.09		0.0765	1,375	0.000	0.000	0.0139	250	0	-	1,624	NO/NE	0.00%	-	NO/NE	-	NO/NE	-	1,624	19,594.59
2050 99 Kennel Tech	6000 12235 Day, Olivia	1074.785		\$16.72	17,970.17		0.0765	1,375	0.000	0.000	0.0139	250	0	-	1,625	NO/NE	0.00%	-	NO/NE	-	NO/NE	-	1,625	19,594.68
760 99 Kennel Tech	6000 12116 Mielech, John	1074.790		\$16.72	17,970.26		0.0765	1,375	0.000	0.000	0.0139	250	0	-	1,625	NO/NE	0.00%	-	NO/NE	-	NO/NE	-	1,625	19,594.77
765 564 Animal Services Worker	4000 12097 Diamond, Logan	2080.000	40.000	\$20.91	43,493.51		1.255	0.0765	3,327	0.005	0.0139	605	0.0325	1,414	5,563	TIER2REGDB	18.19%	7,911	OPT OUT	-	OPT OUT	-	13,474	58,232.41
1721 564 Animal Services Worker	4000 12104 Reimzo, Alina	2080.000	40.000	\$20.91	43,493.51		1.255	0.0765	3,327	0.005	0.0139	605	0.0325	1,414	5,563	TIER2REGDB	18.19%	7,911	FAMILY	15,702	FAMILY	968	30,144	74,892.41
766 564 Support Clerk	4000 20549 Biemek, Lauren	2080.000	40.000	\$20.91	43,493.51		1.255	0.0765	3,327	0.005	0.0139	605	0.0325	1,414	5,563	TIER2REGDB	18.19%	7,911	FAMILY	15,702	FAMILY	968	30,144	74,892.41
0 564 Animal Services Worker	4000 0 NEW POSITION	2080.000	40.000	\$20.91	43,493.51		1.255	0.0765	3,327	0.005	0.0139	605	0.0325	1,414	5,563	TIER2REGDB	18.19%	7,911	FAMILY	15,702	FAMILY	968	30,144	74,892.41
0 564 Animal Services Worker	4000 0 NEW POSITION	2080.000	40.000	\$20.91	43,493.51		1.255	0.0765	3,327	0.005	0.0139	605	0.0325	1,414	5,563	TIER2REGDB	18.19%	7,911	FAMILY	15,702	FAMILY	968	30,144	74,892.41
0 564 Animal Services Worker	4000 0 NEW POSITION	2080.000	40.000	\$20.91	43,493.51		1.255	0.0765	3,327	0.005	0.0139	605	0.0325	1,414	5,563	TIER2REGDB	18.19%	7,911	FAMILY	15,702	FAMILY	968	30,144	74,892.41
0 564 Animal Services Worker	4000 0 NEW POSITION	2080.000	40.000	\$20.91	43,493.51		1.255	0.0765	3,327	0.005	0.0139	605	0.0325	1,414	5,563	TIER2REGDB	18.19%	7,911	SINGLE	5,556	SINGLE	339	19,369	64,117.41
1720 1135 Support Clerk	4000 18597 May, Bailey	2080.000	40.000	\$20.91	43,493.51		1.255	0.0765	3,327	0.005	0.0139	605	0.0325	1,414	5,563	TIER2REGDB	18.19%	7,911	FAMILY	15,702	FAMILY	968	30,144	74,892.41
1722 1135 Support Clerk	4000 10049 Jensen, Melanie	2080.000	40.000	\$20.91	43,492.80		1.255	0.0765	3,327	0.005	0.0139	605	0.0325	1,414	5,563	TIER2REGDB	18.19%	7,911	FAMILY	15,702	FAMILY	968	30,144	74,892.41
764 565 Animal Control Supervisor	4000 10659 Stett, Brenna	2080.000	47.000	\$30.77	64,000.00		1.814	0.0765	4,095	0.005	0.0139	744	0.0325	1,740	6,847	TIER2REGDB	18.19%	9,738	FAMILY	15,702	FAMILY	968	30,144	74,892.41
761 913 Accountant II	4000 8750 Valadez, Stephanie	2080.000	40.000	\$30.77	64,000.00		1.846	0.0765	4,896	0.005	0.0139	890	0.0325	2,090	8,186	TIER2REGDB	18.19%	11,642	FAMILY	15,702	FAMILY	968	30,144	74,892.41
2077 564 Animal Care Coordinator	4000 12056 Weiss, Lisa	2080.000	40.000	\$21.78	45,302.98		1.307	0.0765	3,466	0.005	0.0139	630	0.0325	1,472	5,794	TIER2REGDB	18.19%	8,361	FAMILY	15,702	FAMILY	968	30,144	74,892.41
#####	3000 ##### VACANT	2080.000		\$42.31	88,002.08									2,860	11,255	TIER2REGDB	18.19%	15,068	FAMILY	15,702	FAMILY	968	30,144	74,892.41
1521 944 Division Director	3000 11079 Awnatt, Chad	2080.000		\$48.38	102,720.58									3,338	15,138	TIER2REGDB	18.19%	18,685	FAMILY	15,702	FAMILY	968	30,144	74,892.41

23 FTE's 15,000 POSITION COUNT 957,779.83 18,768.31 73,270 4,160 13,313 27,040 117,783 151,339 225,384 13,891 508,397 1,484,945

PROPOSED 2028 COSTS

Job POC# Class	Job Title	Empo BU ID Name	Hours	OT Hours	Proposed Rates	Wage	OT	FICA	FICA Amt	Disability	Dlab	Wicomp Amt	TermPool	Term Amt	Other Payroll Expenses	Retire Code	Rate	Amount	Medical Ins Code	Medical Cost	Dental Ins Code	Dental Cost	Total Benefits	Grand Total
2037 99	Kennel Tech	6000 VACANT	1074.780		\$17.22	18,508.19	-	0.0765	1,416	0.000	-	0.0139	0	-	1,673	NONE	0.00%	-	NONE	-	NONE	-	1,673	20,182.42
757 99	Kennel Tech	6000 12294 VACANT, Sarah	1074.780		\$17.22	18,508.19	-	0.0765	1,416	0.000	-	0.0139	0	-	1,673	NONE	0.00%	-	NONE	-	NONE	-	1,673	20,182.42
758 99	Kennel Tech	6000 12298 Chavez, Alyvia	1074.780		\$17.22	18,508.19	-	0.0765	1,416	0.000	-	0.0139	0	-	1,673	NONE	0.00%	-	NONE	-	NONE	-	1,673	20,182.42
1420 99	Kennel Tech	6000 12352 Gelles, Colette	1074.780		\$17.22	18,508.19	-	0.0765	1,416	0.000	-	0.0139	0	-	1,673	NONE	0.00%	-	NONE	-	NONE	-	1,673	20,182.42
759 99	Kennel Tech	6000 12348 Martineau, Stiane	1074.780		\$17.22	18,508.19	-	0.0765	1,416	0.000	-	0.0139	0	-	1,673	NONE	0.00%	-	NONE	-	NONE	-	1,673	20,182.42
2036 99	Kennel Tech	6000 12255 Day, Orlia	1074.785		\$17.22	18,508.28	-	0.0765	1,416	0.000	-	0.0139	0	-	1,673	NONE	0.00%	-	NONE	-	NONE	-	1,673	20,182.52
760 99	Kennel Tech	6000 12116 Mineiles, John	1074.790		\$17.22	18,508.36	-	0.0765	1,416	0.000	-	0.0139	0	-	1,673	NONE	0.00%	-	NONE	-	NONE	-	1,673	20,182.61
765 564	Animal Services Worker	4000 12097 Diamond, Logan	2080.000	40.000	\$21.54	44,798.31	1,292	0.0765	3,427	0.005	224	0.0139	0.0325	1,456	5,730	TIER2REGDB	18.15%	8,149	OPT OUT	-	OPT OUT	-	13,879	59,969.09
1721 564	Animal Services Worker	4000 12104 Reimco, Alina	2080.000	40.000	\$21.54	44,798.31	1,292	0.0765	3,427	0.005	224	0.0139	0.0325	1,456	5,730	TIER2REGDB	18.15%	8,149	FAMILY	15,702	FAMILY	968	30,549	76,639.09
766 564	Support Clerk	4000 20549 Biemek, Lauren	2080.000	40.000	\$21.54	44,798.31	1,292	0.0765	3,427	0.005	224	0.0139	0.0325	1,456	5,730	TIER2REGDB	18.15%	8,149	FAMILY	15,702	FAMILY	968	30,549	76,639.09
0 564	Animal Services Worker	4000 0 NEW POSITION	2080.000	40.000	\$21.54	44,798.31	1,292	0.0765	3,427	0.005	224	0.0139	0.0325	1,456	5,730	TIER2REGDB	18.15%	8,149	FAMILY	15,702	FAMILY	968	30,549	76,639.09
0 564	Animal Services Worker	4000 0 NEW POSITION	2080.000	40.000	\$21.54	44,798.31	1,292	0.0765	3,427	0.005	224	0.0139	0.0325	1,456	5,730	TIER2REGDB	18.15%	8,149	FAMILY	15,702	FAMILY	968	30,549	76,639.09
0 564	Animal Services Worker	4000 0 NEW POSITION	2080.000	40.000	\$21.54	44,798.31	1,292	0.0765	3,427	0.005	224	0.0139	0.0325	1,456	5,730	TIER2REGDB	18.15%	8,149	FAMILY	15,702	FAMILY	968	30,549	76,639.09
0 564	Animal Services Worker	4000 0 NEW POSITION	2080.000	40.000	\$21.54	44,798.31	1,292	0.0765	3,427	0.005	224	0.0139	0.0325	1,456	5,730	TIER2REGDB	18.15%	8,149	SINGLE	5,556	SINGLE	339	19,774	65,864.09
1720 1135	Support Clerk	4000 18597 May, Bailey	2080.000	40.000	\$21.54	44,798.31	1,292	0.0765	3,427	0.005	224	0.0139	0.0325	1,456	5,730	TIER2REGDB	18.15%	8,149	FAMILY	15,702	FAMILY	968	30,549	76,639.09
1722 1135	Support Clerk	4000 10049 Jensen, Melahie	2080.000	40.000	\$21.54	44,803.20	1,292	0.0765	3,427	0.005	224	0.0139	0.0325	1,456	5,730	TIER2REGDB	18.15%	8,149	FAMILY	15,702	FAMILY	968	30,549	76,639.09
764 565	Animal/Control Supervisor	4000 10659 Stort, Brenna	2080.000	47.000	\$26.51	55,139.88	1,869	0.0765	4,218	0.005	276	0.0139	0.0325	1,792	7,052	TIER2REGDB	18.15%	10,030	FAMILY	15,702	FAMILY	968	30,550	76,645.63
761 913	Accountant II	4000 8750 Valdez, Stephanie	2080.000	40.000	\$31.69	65,915.20	1,901	0.0765	5,043	0.005	330	0.0139	0.0325	2,142	8,431	TIER2REGDB	18.15%	11,980	FAMILY	15,702	FAMILY	968	33,752	90,761.14
2077 564	Animal Care Coordinator	4000 12056 Weiss, Lisa	2080.000	40.000	\$22.48	46,662.07	1,346	0.0765	3,570	0.005	233	0.0139	0.0325	1,517	5,968	TIER2REGDB	18.15%	8,468	FAMILY	15,702	FAMILY	968	31,126	79,133.99
#####	#####	3000 ##### VACANT	2080.000	40.000	\$43.58	90,642.14	-	0.0765	6,584	0.005	453	0.0139	0.0325	2,946	11,583	TIER2REGDB	18.15%	16,468	FAMILY	15,702	FAMILY	968	44,751	135,398.08
1521 94A	Division Director	3000 11079 Averett, Chad	2080.000		\$50.87	105,802.20	-	0.0765	8,084	0.005	519	0.0139	0.0325	3,439	13,532	TIER2REGDB	18.15%	15,245	FAMILY	15,702	FAMILY	968	49,468	155,269.72

POSITION COUNT 23 FTE's 15.000 986,512.39 19,331.33 75,468 4,285 13,713 27,851 121,316 155,879 225,364 13,881 516,470 1,522,314

PROPOSED 2029 COSTS

Job POCF Class Job Title	Emp BU ID Name	Hours	OT Hours	Grade	Proposed Rate	Wage	OT	FICA	FICA Amt	Disability	Diab	WkComp	Wcomp Amt	Term Pool	Term Amt	Other Payroll Earnings	Retire Code	Rate	Amount	Medical Ins Code	Medical Cost	Dental Ins Code	Dental Cost	Total Benefits	Grand Total
7037 99 Kennel Tech	6000 VACANT	1074.780			\$17.74	19,064.47	-	0.0765	1,458	0.000	-	0.0139	265	0	-	1,723	NONE	0.00%	-	NONE	-	NONE	-	1,723	20,787.90
757 99 Kennel Tech	6000 12394 Blackler, Sarah	1074.780			\$17.74	19,064.47	-	0.0765	1,458	0.000	-	0.0139	265	0	-	1,723	NONE	0.00%	-	NONE	-	NONE	-	1,723	20,787.90
758 99 Kennel Tech	6000 12299 Chavez, Alyvia	1074.780			\$17.74	19,064.47	-	0.0765	1,458	0.000	-	0.0139	265	0	-	1,723	NONE	0.00%	-	NONE	-	NONE	-	1,723	20,787.90
1420 99 Kennel Tech	6000 12352 Gels, Colette	1074.780			\$17.74	19,064.47	-	0.0765	1,458	0.000	-	0.0139	265	0	-	1,723	NONE	0.00%	-	NONE	-	NONE	-	1,723	20,787.90
759 99 Kennel Tech	6000 12348 Martineau, Shane	1074.780			\$17.74	19,064.47	-	0.0765	1,458	0.000	-	0.0139	265	0	-	1,723	NONE	0.00%	-	NONE	-	NONE	-	1,723	20,787.90
2036 99 Kennel Tech	6000 12235 Day, Olivia	1074.785			\$17.74	19,064.56	-	0.0765	1,458	0.000	-	0.0139	265	0	-	1,723	NONE	0.00%	-	NONE	-	NONE	-	1,723	20,787.99
760 99 Kennel Tech	6000 12115 Mihalas, John	1074.790			\$17.74	19,064.65	-	0.0765	1,458	0.000	-	0.0139	265	0	-	1,723	NONE	0.00%	-	NONE	-	NONE	-	1,723	20,788.09
765 564 Animal Services Worker	4000 12097 Diamond, Logan	2080.000	40.000	10	\$22.18	46,142.26	1,331	0.0765	3,530	0.005	231	0.0139	641	0.0325	1,500	5,902	TIER2REGDB	18.19%	8,393	OPT OUT	-	OPT OUT	-	14,295	61,788.09
1721 564 Animal Services Worker	4000 12104 Reinzio, Aline	2080.000	40.000	10	\$22.18	46,142.26	1,331	0.0765	3,530	0.005	231	0.0139	641	0.0325	1,500	5,902	TIER2REGDB	18.19%	8,393	FAMILY	15,702	FAMILY	968	30,965	78,438.16
766 564 Support Clerk	4000 20549 Blank, Launea	2080.000	40.000	10	\$22.18	46,142.26	1,331	0.0765	3,530	0.005	231	0.0139	641	0.0325	1,500	5,902	TIER2REGDB	18.19%	8,393	FAMILY	15,702	FAMILY	968	30,965	78,438.16
0 564 Animal Services Worker	4000 0 NEW POSITION	2080.000	40.000	10	\$22.18	46,142.26	1,331	0.0765	3,530	0.005	231	0.0139	641	0.0325	1,500	5,902	TIER2REGDB	18.19%	8,393	FAMILY	15,702	FAMILY	968	30,965	78,438.16
0 564 Animal Services Worker	4000 0 NEW POSITION	2080.000	40.000	10	\$22.18	46,142.26	1,331	0.0765	3,530	0.005	231	0.0139	641	0.0325	1,500	5,902	TIER2REGDB	18.19%	8,393	FAMILY	15,702	FAMILY	968	30,965	78,438.16
0 564 Animal Services Worker	4000 0 NEW POSITION	2080.000	40.000	10	\$22.18	46,142.26	1,331	0.0765	3,530	0.005	231	0.0139	641	0.0325	1,500	5,902	TIER2REGDB	18.19%	8,393	FAMILY	15,702	FAMILY	968	30,965	78,438.16
0 564 Animal Services Worker	4000 0 NEW POSITION	2080.000	40.000	10	\$22.18	46,142.26	1,331	0.0765	3,530	0.005	231	0.0139	641	0.0325	1,500	5,902	TIER2REGDB	18.19%	8,393	SINGLE	5,556	SINGLE	339	20,190	67,665.16
0 564 Support Clerk	4000 18597 May, Bailey	2080.000	40.000	10	\$22.18	46,142.26	1,331	0.0765	3,530	0.005	231	0.0139	641	0.0325	1,500	5,902	TIER2REGDB	18.19%	8,393	FAMILY	15,702	FAMILY	968	30,965	78,438.16
1720 1135 Support Clerk	4000 10049 Jensen, Melanie	2080.000	40.000	10	\$22.18	46,134.40	1,331	0.0765	3,529	0.005	231	0.0139	641	0.0325	1,499	5,901	TIER2REGDB	18.19%	8,392	FAMILY	15,702	FAMILY	968	30,962	78,427.64
1722 565 Animal Control Supervisor	4000 10659 Scott, Brenna	2080.000	47.000	15	\$27.30	56,794.07	1,925	0.0765	4,345	0.005	284	0.0139	789	0.0325	1,846	7,264	TIER2REGDB	18.19%	10,331	FAMILY	15,702	FAMILY	968	34,265	92,983.87
761 913 Accountant II	4000 8750 Valadez, Stephanie	2080.000	40.000	18	\$32.64	67,891.20	1,958	0.0765	5,194	0.005	339	0.0139	944	0.0325	2,206	8,683	TIER2REGDB	18.19%	12,349	FAMILY	15,702	FAMILY	968	37,703	107,552.29
2077 564 Animal Care Coordinator	4000 12056 Weiss, Lisa	2080.000	40.000	12	\$23.11	48,061.93	1,396	0.0765	3,677	0.005	240	0.0139	668	0.0325	1,562	6,147	TIER2REGDB	18.19%	8,742	FAMILY	15,702	FAMILY	968	31,560	81,007.91
##### Deputy Director	3000 ##### VACANT	2080.000		22	\$44.88	93,561.41	-	0.0765	7,142	0.005	467	0.0139	1,298		3,084	11,941	TIER2REGDB	18.19%	16,982	FAMILY	15,702	FAMILY	968	45,595	136,954.77
1521 94A Division Director	3000 11079 Ament, Chad	2080.000		22	\$52.98	108,976.27	-	0.0765	8,537	0.005	545	0.0139	1,515		3,542	13,958	TIER2REGDB	18.19%	19,823	FAMILY	15,702	FAMILY	968	50,431	159,407.11

POSITION COUNT 23 FTE's 15.000 1.010,956.00 18,910.86 77.731 4.413 28,686 124,954 160,553 225,384 13,891 524,781 1,560,786

# ANIMAL SHELTER ALLOCATION

County Budget Year:

2024

City Fiscal Year:

2024/25

	POPULATION	POPULATION %	ANIMAL INTAKE #	ANIMAL INTAKE %	BOND ALLOCATION	OPERATIONS ALLOCATION	TOTAL ALLOCATION
FARR WEST	7,691	3.43%	90	2.39%	\$ 7,536	\$ 24,480	\$ 32,017
HARRISVILLE	7,036	3.14%	114	3.04%	\$ 6,895	\$ 31,147	\$ 38,042
HOOPER	9,087	4.05%	141	3.76%	\$ 8,904	\$ 38,524	\$ 47,428
HUNTSVILLE	648	0.29%	16	0.43%	\$ 635	\$ 4,372	\$ 5,006
MARRIOTT/SLATER	2,135	0.95%	59	1.57%	\$ 2,092	\$ 16,065	\$ 18,157
NORTH OGDEN	20,916	9.32%	130	3.46%	\$ 20,496	\$ 35,409	\$ 55,905
OGDEN	87,321	38.93%	1990	53.11%	\$ 85,566	\$ 543,707	\$ 629,273
PLAIN CITY	7,833	3.49%	78	2.07%	\$ 7,676	\$ 21,202	\$ 28,877
ROY CITY	39,306	17.52%	526	14.03%	\$ 38,516	\$ 143,604	\$ 182,120
UINTAH	1,367	0.61%	26	0.70%	\$ 1,340	\$ 7,213	\$ 8,553
WASHINGTON TER	9,267	4.13%	81	2.15%	\$ 9,081	\$ 22,022	\$ 31,102
WEST HAVEN	16,739	7.46%	176	4.71%	\$ 16,403	\$ 48,196	\$ 64,598
WEBER COUNTY	14,963	6.67%	321	8.58%	\$ 14,662	\$ 87,813	\$ 102,475
<b>TOTAL</b>	<b>224,309</b>	<b>100.00%</b>	<b>3,747</b>	<b>100.00%</b>	<b>\$ 219,800</b>	<b>\$ 1,023,754</b>	<b>\$ 1,243,554</b>

QTRLY AMT
\$ 8,004
\$ 9,510
\$ 11,857
\$ 1,252
\$ 4,539
\$ 13,976
\$ 157,318
\$ 7,219
\$ 45,530
\$ 2,138
\$ 7,776
\$ 16,150
\$ 25,619
<b>\$ 310,889</b>



**ANIMAL SHELTER ALLOCATION**

**2025/26 REVISED PROPOSED BUDGET**

2025
2025/26

County Budget Year:

City Fiscal Year:

	POPULATION	POPULATION %	ANIMAL INTAKE #	ANIMAL INTAKE %	BOND ALLOCATION	OPERATIONS ALLOCATION	TOTAL ALLOCATION	QTRLY AMT	Diff 2024
FARR WEST	7,691	3.43%	95	2.47%	\$ 7,542	\$ 35,274	\$ 42,815	\$ 10,704	2,700
HARRISVILLE	7,036	3.14%	109	2.84%	\$ 6,899	\$ 40,494	\$ 47,393	\$ 11,848	2,338
HOOPER	9,087	4.05%	153	4.00%	\$ 8,910	\$ 57,050	\$ 65,960	\$ 16,490	4,633
HUNTSVILLE	648	0.29%	14	0.36%	\$ 635	\$ 5,146	\$ 5,781	\$ 1,445	193
MARRIOTT/SLATER	2,135	0.95%	59	1.55%	\$ 2,094	\$ 22,074	\$ 24,168	\$ 6,042	1,503
NORTH OGDEN	20,916	9.32%	134	3.50%	\$ 20,510	\$ 49,890	\$ 70,400	\$ 17,600	3,624
OGDEN	87,321	38.93%	2024	52.88%	\$ 85,624	\$ 754,769	\$ 840,394	\$ 210,098	52,780
PLAIN CITY	7,833	3.49%	89	2.34%	\$ 7,681	\$ 33,335	\$ 41,016	\$ 10,254	3,035
ROY CITY	39,306	17.52%	522	13.64%	\$ 38,542	\$ 194,640	\$ 233,182	\$ 58,295	12,765
UINTAH	1,367	0.61%	27	0.71%	\$ 1,340	\$ 10,142	\$ 11,483	\$ 2,871	733
WASHINGTON TER	9,267	4.13%	74	1.94%	\$ 9,087	\$ 27,742	\$ 36,829	\$ 9,207	1,431
WEST HAVEN	16,739	7.46%	178	4.64%	\$ 16,414	\$ 66,297	\$ 82,711	\$ 20,678	4,528
WEBER COUNTY	14,963	6.67%	350	9.14%	\$ 14,672	\$ 130,505	\$ 145,178	\$ 36,294	10,675
<b>TOTAL</b>	<b>224,309</b>	<b>100.00%</b>	<b>3,828</b>	<b>100.00%</b>	<b>\$ 219,951</b>	<b>\$ 1,427,357</b>	<b>\$ 1,647,308</b>	<b>\$ 411,827</b>	<b>100,938</b>

# ANIMAL CONTROL ALLOCATION

County Budget Year: 2024

City Fiscal Year: 2025/26

Adjusted Budget: \$ 260,913

	POPULATION	POPULATION %	ANIMAL CTRL		POPULATION ALLOCATION	CALLS	CALLS FOR SVC %	TOTAL ALLOCATION	QTRLY AMT
			CALLS FOR SVC	CALLS FOR SVC %					
FARR WEST	7,691	11.39%	172	6.48%	\$ 14,865	8,448	\$ 23,313	\$ 5,828	
HARRISVILLE	7,036	10.42%	257	9.68%	\$ 13,599	12,623	\$ 26,222	\$ 6,555	
HOOPER	9,087	13.46%	261	9.83%	\$ 17,563	12,820	\$ 30,382	\$ 7,596	
HUNTSVILLE	648	0.96%	21	0.79%	\$ 1,252	1,031	\$ 2,284	\$ 571	
MARRIOTT/SLATER	2,135	3.16%	97	3.65%	\$ 4,126	4,764	\$ 8,891	\$ 2,223	
PLAIN CITY	7,833	11.60%	176	6.63%	\$ 15,139	8,645	\$ 23,784	\$ 5,946	
UINTAH	1,367	2.03%	45	1.69%	\$ 2,642	2,210	\$ 4,852	\$ 1,213	
WEST HAVEN	16,739	24.80%	441	16.60%	\$ 32,352	21,661	\$ 54,013	\$ 13,503	
WEBER COUNTY	14,963	22.17%	1186	44.65%	\$ 28,919	58,254	\$ 87,173	\$ 21,793	
<b>TOTAL</b>	<b>67,499</b>	<b>100.00%</b>	<b>2,656</b>	<b>100.00%</b>	<b>\$ 130,456</b>	<b>\$ 130,456</b>	<b>\$ 260,913</b>	<b>\$ 65,228</b>	















F19

20





155

F-34 ↓

ONLY SPOT

- Remove the cap
- If there is any feces
- Grab a **BAG**

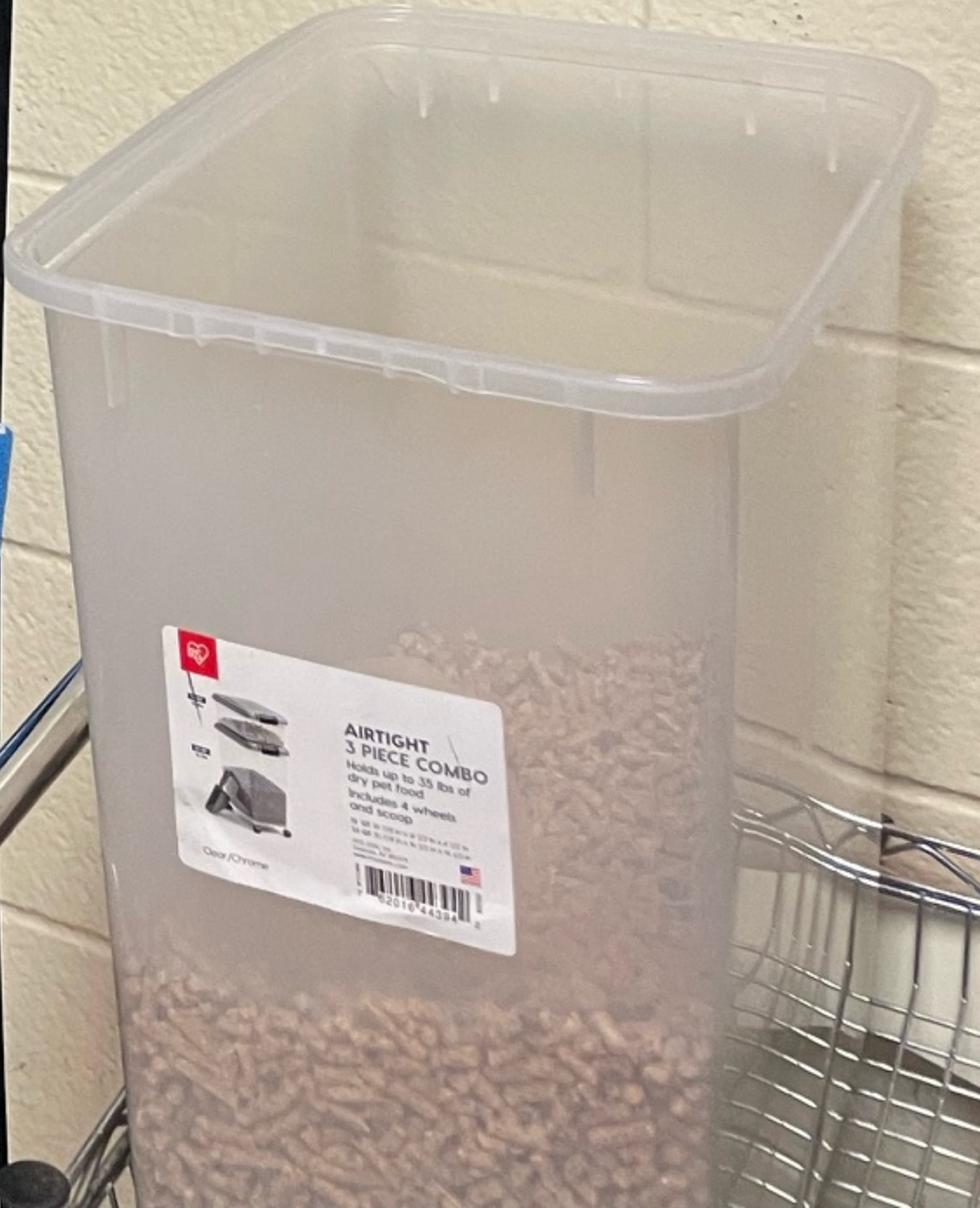

Remove the feces

- Release the kitten
- Release the kitten
- Wipe out any spill
- Only open the door

Place the screen down and close the door

- **ALWAYS**

Put the cat back in the crate



**AIRTIGHT 3 PIECE COMBO**  
Holds up to 35 lbs of dry pet food  
Includes 4 wheels and scoop  
Clear Choice  
100% POLYPROPYLENE  
2010440214



LITTERBOX  
SCRAPERS

PLEASE PLACE LITTER BOXES  
AND PET CARRIERS  
ON THE FLOOR ON  
PLACE DISHES AND  
ON STAINING  
DECK

DISHWASHER INSTRUCTIONS

JET-TECH

DAWN



PLEASE DO NOT LEAVE CLOTHING IN THE MACHINES FOR MORE THAN 24 HOURS. IF YOU DO, WE WILL REMOVE IT AND YOU WILL BE RESPONSIBLE FOR RECLAIMING IT AT YOUR OWN RISK. THANK YOU.