

By:

Ethical Behavior Pledge Form

Annual Ethics Pledge The following pledge is required to be made annually by all officers and employees of Harrisville City: I pledge to adhere to the code of ethics as approved by the City Council and/or the specific policies adopted by my department. These topics include, but are not limited to: improper use of official position, accepting gifts or loans, disclosing privileged information, retaining a financial or beneficial interest in a transaction, nepotism, misuse of public resources or property, outside employment, political activity, fair and equal treatment, discrimination or harassment and conduct after leaving office or employment. Additionally, I pledge to disclose all conflicts of interest on the conflict of interest disclosure form. I understand that state statute and Employment Standards A-6 provide for penalties for violation of specific unethical behavior. Signing this document verifies that I have been provided time to read applicable statutes and ordinances, as well as the Harrisville code of ethics and my department policy(jes). DATED THIS 9 DAY OF April 2024 SWORN TO AND SUBSCRIBED BY ME **JACK FOGAL** NOTARY PUBLIC