

By:

## Ethical Behavior Pledge Form

## Annual Ethics Pledge The following pledge is required to be made annually by all officers and employees of Harrisville City: I, <u>512 ken 10655</u> am employed/appointed/elected Your Name as a <u>Ci4A</u> <u>GUNC'IOV</u> of Harrisville City. I pledge to adhere to the code of ethics as approved by the City Council and/or the specific policies adopted by my department. These topics include, but are not limited to: improper use of official position, accepting gifts or loans, disclosing privileged information, retaining a financial or beneficial interest in a transaction, nepotism, misuse of public resources or property, outside employment, political activity, fair and equal treatment, discrimination or harassment and conduct after leaving office or employment. Additionally, I pledge to disclose all conflicts of interest on the conflict of interest disclosure form. I understand that state statute and Employment Standards A-6 provide for penalties for violation of specific unethical behavior. Signing this document verifies that I have been provided time to read applicable statutes and ordinances, as well as the Harrisville code of ethics and my department policy(ies). SWORN TO AND SUBSCRIBED BY ME THIS 22 DAY OF April 2021 JACK FOGAL NOTARY PUBLIC